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The 2016-17 academic year marked a busy and productive time as UIC continues on its exciting trajectory as a leading public research institution, in spite of a challenging few years for public higher education in the State of Illinois during the budget stalemate in Springfield. UIC Student Affairs also embarked on the beginning of a new chapter for our organization as we made strides in reimagining what a vibrant and engaged campus for our students and surrounding community looks like within the City of Chicago. It is my hope that this report helps share part of that story and demonstrates the magnitude of the collective work of Student Affairs on behalf of the students and communities we serve.

Student Affairs provides a myriad of programs outside of the classroom, both on and off campus, that help foster student engagement and build community, together with services that foster student success and learning. Additionally, Student Affairs provides support to lessen barriers and serve as advocates during challenge circumstances students face, as well as provide spaces, which serve as a home away from home, whether in between classes and student group meetings, or in their residence hall room. Our goal is to help create a welcoming and robust campus life that will connect students to UIC as their proud alma mater and forever be a Flame.

This year has been no exception. From hosting Revelry, UIC’s carnival in the fall for students and community members or having Dr. Melissa Harris-Perry as the keynote for the Martin Luther King Jr. Peace Breakfast in the winter, to launching the U & I Care initiative in the spring and opening new dining and retail spaces on campus, Student Affairs is committed to providing the premiere urban university student experience. In addition, Student Affairs adopted a new mission and vision, along with setting strategic priorities, which will guide our work.

UIC has continued to thrive despite diminished State funding, due in part to your financial support as well as University leadership’s encouragement to dream big. Giving to a UIC Student Affairs fund makes a difference in numerous ways through scholarship support as well as programmatic initiatives such as the Pop-Up Pantry and Cisar Student Veteran’s Center.

Together, through your support of UIC Student Affairs, we can and will provide the premiere student experience. Thank you for your ongoing contributions to Student Affairs and I look forward to seeing you at one of our many sponsored events and programs this coming year.

Go Flames!

J. Rex Tolliver
Vice Chancellor for Student Affairs
Mission
To cultivate intentional engagement in partnership with and on behalf of each student by creating purposeful learning opportunities through innovative programs, supportive services, and welcoming spaces in an inclusive community on campus and in Chicago.

Vision
To provide the premiere urban University student experience.

Student Affairs Strategic Priorities:
Student-Centered Culture
Welcoming and Modern Environments
Synergy with Chicago
Organizational Effectiveness and Organizational Innovation
Enterprising Strength and Resources

Cognitive Skills
Students who engage with UIC Student Affairs programs and services will be able to evaluate problems, issues, and questions through cognitive strategies to make meaning of their integrated experiences.

Resiliency and Practical Skills
Students who engage with UIC Student Affairs programs and services will be able to manage personal and professional experiences, behaviors, and skills to confidently achieve life-long success.

Intrapersonal & Interpersonal Development
Students who engage with UIC Student Affairs programs and services will be able to construct a personal identity with a sense of self that positively contributes to meaningful, collaborative and interdependent relationships.

Diversity & Social Responsibility
Students who engage with UIC Student Affairs programs and services will be able to synthesize skills to identify differences with respect to multiple perspectives, while acknowledging and constructively challenging one's own biases and maintaining a commitment to civic engagement in the pursuit of equity and social change.
UIC Student Affairs Departments
Departments within UIC Student Affairs are directly responsible for providing programs, services, and facilities that support student engagement, learning, and success.

Academic Center for Excellence (ACE)
Testing Services

African American Academic Network (AAAN)

Campus Housing

Campus Recreation

Center for Student Involvement (CSI)
Campus Programs
Fraternity & Sorority Life
Student Organizations

Children's Center

Counseling Center

Dining Services

Native American Support Program (NASP)

Office of Career Services
Student Employment

Office of Student Financial Aid & Scholarships

Office of the Dean of Students
Ombuds/Advocacy Services
Student Conduct
Student Legal Services
Student Veterans Affairs

Student Affairs Finance

Student Affairs Human Resources

Student Affairs Information Technology
ID Services

Student Centers

Student Development Services
Commuter Student Resource Center
New Student Orientation
Student Leadership and Volunteer Services
UIC Dialogue Initiative
Wellness Center

TRIO Programs
Academic Support Program
Upward Bound

UIC Creative & Digital Services
Publication Services
Student Affairs Marketing

UIC Impact

UIC Retail

UIC Venues & Events
Meetings & Conferences
UIC Forum
UIC Pavilion
### Student Engagement

<table>
<thead>
<tr>
<th>Key Figure</th>
<th>Description</th>
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<tr>
<td><strong>250,465</strong></td>
<td>people attended 111 events at the UIC Pavilion (UIC athletic events, concerts, University and highschool commencements, non-UIC sporting events, and other events)</td>
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<td><strong>1,345</strong></td>
<td>students attended the 2nd annual Homecoming Dance</td>
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<td><strong>17,329</strong></td>
<td>volunteer hours were reported by 1,570 students through Student Leadership Development and Volunteer Services, Center for Student Involvement, Campus Housing and service learning opportunities</td>
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<td>unique individuals and 711,181 total visits were made to Campus Recreation facilities on campus</td>
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<tr>
<td><strong>7,534</strong></td>
<td>events were booked on campus through Meetings and Conferences, 30% of which were registered student organization events.</td>
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<td>students participated in Wellness Center Workshops</td>
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Student Support & Advocacy

1,338 advocacy, ombuds, or student conduct cases were handled by the Office of the Dean of Students

1,631 students were seen for 6,988 individual therapy or group counseling through the Counseling Center

$556,055,675 was the total value of the student aid awards facilitated by the Office of Student Financial Aid

205 student legal cases were assisted by Student Legal Services

882 students were served by the Wellness Center’s Pop-Up-Pantry, where 1,344 bags of food were distributed to students facing food insecurity

Academic Support & Success

3,980 visits from students for tutoring, advising, workshops, and computer and study space use in the African American Academic Network.

63 scholarships facilitated by Student Affairs were awarded to students

511 students had 593 tests and exams proctored or provided by Testing Services

392 students engaged with ACE in 1,632 sessions for academic coaching, supplemental advising, tutoring, or workshops

106 students received supplemental advising through federally-funded TRIO Student Support Services
2016–17 UNIT HIGHLIGHTS

African American Academic Network (AAAN)

• AAAN’s P.A.C.T. Program (Peers Achieving Community Together) has experienced an increase since its inception in the fall of 2015. During the inaugural year there were 10 peer mentors and 50 mentees. This past year, there were 27 peer mentors and 84 mentees.
• Hosted the first one-day, Woman 2 Woman student organized conference- "I Am Visible", for the empowerment of undergraduate women of African descent, which included 11 unique sessions, facilitated by UIC faculty, staff, or campus partners, and was attended by over 40 participants.

Academic Center for Excellence (ACE)

• Conducted two Summer College 2016 sections of College Reading for Success, with focus on critical thinking and study strategies for 34 incoming freshman students and implemented needs based academic skill support related to specific content for students studying for college or licensing examinations in the Health Professions Colleges of Dentistry, Nursing, Medicine and Applied Health Sciences.
• Testing Services scored 1,660 classroom exams for 713 students in FY17.

Campus Housing

• Created a new program, RoomUIC, for commuting students to have the opportunity to stay in the residence halls during fall and spring semester finals week. 58 students participated for a total of 117 bed nights.
• Offered 8 special interest areas in the residence halls, including Business Scholars, Honors College, WISE – Women in Science and Engineering, Engineering & Computer Science, Art & Architecture, Pre-Health, Nursing, and REAL – Respect Equity and Active Learning, which in combination planned over 270 residential programs, 70% directly tied to the theme of the special interest area.

Campus Dining

• Opened a Chick-fil-A and a Panda Express on the first floor at Student Center East during the late spring and early summer. In combination serving 385,771 guests through summer of 2017.
• The Marketplace at Student Center West served 159,427 customers.

Campus Recreation

• Offered 36 different intramural league sports and tournaments with the number of teams increasing 12.02%, the number of games increasing by 19.77%, and the number of first year students participating in intramurals increased by 23.53% from FY16 to FY17.
• The Human Performance Lab experienced a 17% increased in personal training compared to last year.

Career Services

• Career Services launched the First Destination Initiative for the Class of 2016 bachelor’s degree graduates (December and May cohorts), which confirmed post-graduation outcomes data for 39.70% of graduates.
• 8,089 UIC students attended Career Services sponsored/co-sponsored workshops, classroom presentations, community outreach programs, orientation events. Additionally, 198 Employers participated and/or collaborated in these events.
Center for Student Involvement (CSI)

- The UIC Student Activities Board (SAB) hosted high profile events for students including LOL@UIC with Leslie Jones and an Evening with Diane Guerrero.
- The Center for Student Involvement offered a number of new programs contributing to a vibrant campus community through events such as the Dr. Martin Luther King Jr. Peace Breakfast with Dr. Melissa Harris-Perry, UIC Revelry (a carnival open to both the UIC and surrounding community) and then FlamesFlix (movie series), and the Motor City Madness Trip for students to support Men’s Basketball at the Horizon League Tournament. In total, 5,410 people attended these new events.

Children’s Center

- The Children’s Center successfully maintained Gold Circle of Quality issued by ExceleRate Illinois the state’s quality recognition and improvement system for early learning and development programs.
- For the 3rd year the Children’s Center partnered with the Social-Emotional Learning Lab at UIC to provide an opportunity for UIC students to conduct faculty sponsored research at the Children’s Center.

Counseling Center

- Helped address the particular needs of UIC Health Professions students by expanding hours of service in the early morning and by appointment in the evening, which resulted in an overall 10% increase in direct clinical services to this population.
- The Counseling Center received the inaugural Student Affairs Outstanding Department Award in 2017.

Dean of Students

- The Dean of Students Office launched the U & I Care Initiative which included a new website with comprehensive support information and the formation of a U & I Care team with members from key areas on campus. Additionally, the Dean of Students Office in collaboration with a number of offices across campus including the Chancellor, created the “You are Welcome Here” video in response to recent local and national bias related incidents.
- The Student Veterans Affairs area through the Dean of Students Office coordinated the first campuswide celebration and series of programs to honor and recognize UIC Veterans. This program occurred in November which included 1) Veteran’s Day 3K Walk/5K Run, 2) Veterans Day Breakfast with speaker, and 3) College of Nursing event: The Forgotten 3, Things We Carried Exhibit.

Native American Support Program (NASP)

- Sponsored the 2nd Annual Indigenous Peoples’ Day event in the UIC QUAD on Monday, October 9th with dancers and speakers from the American Indian Center, the Aloha Center, and the Aztec Dance group.
- Co-sponsored “This Land/That Land Symposium: The Politics of Land Sovereignty and Environmental Racism” with Gallery 400 and supported by the Humanities Without Walls consortium, funded by the Andrew W. Mellon Foundation.
Office of Student Financial Aid & Scholarships

- 25,894 undergraduate and graduate students were serviced through financial aid programs.
- The Office of Student Financial Aid & Scholarships had 25,500 student visits in FY17 and the staff participated in 80 campus-based and community presentations and information sessions on financial aid.

UIC Bookstores

- Retail Director, Loreen Maxfield, was elected President of the National Association of College Stores.
- UIC Retail increased the number of rental titles available by 3% over last year to assist in providing students with different options for course material.

Student Centers

- Amazon@UIC, a 2,300 square foot pick up location with customer service, kiosks, and locker banks, opened in Student Center East for students, faculty, staff, and community members to have a convenient and secure location to pick up packages.
- Enhanced university branding in Student Center East by adding new furniture with the UIC logo in the Link area, Inner Circle, restaurants, and cafeteria, as well as in Student Center West by changing the lobby furniture to UIC red and blue colors.

Student Development Services

- Student Leadership Development and Volunteer Services led voter registration drives at summer new student orientation sessions and throughout the fall semester, which lead to 1,594 newly registered voters. Also, Presidential and Vice-Presidential candidates debate watch parties were hosted for 190 students, and activities on Constitution Day and National Voter Registration Day were planned with campus colleagues for over 500 student participants. Such efforts led to UIC being named a Voter Friendly Campus.
- The UIC Pop-Up Pantry, managed by the Wellness Center, was invited to be a full partner in the Greater Chicago Food Depository, thus making the University of Illinois at Chicago the first state school to achieve this level of membership. Seven Pop-Up Pantry dates were hosted during FY17 at which 1,344 bags of food were distributed to students who were facing food insecurity, seeing a 3% increase in the number of students served this year.

TRIO Student Support Services/Upward Bound

- Of the 113 high school students who participated in TRIO’s Upward Bound program, 97% were successful in persisting to the next grade level in school and 75% were successful in maintaining a grade point average of 2.5 or better. Of the 27 graduating high school seniors in the program, all received acceptance letters to either a 2 or 4 year post-secondary institution of higher education.
- TRIO Student Support Services held 12 workshops to assist students enrolled in the program with various academic, financial, and career endeavors including scholarship workshops, graduate school tours, group advising & study sessions, a FASFA workshop, STEM career fair, and TRIO student networking.

UIC Impact

- 340 students earned the UIC Impact Scholar designation after presenting at the Student Research Forum and inaugural UIC Impact Day.
- 198 Impact Scholars graduated in May earning UIC Impact graduation recognition cords.

UIC Student Affairs Shared Service Areas

- Student Affairs Human Resources partnered with the Office of Student Financial Aid to secure an additional $170,465 in Federal Work Study monies for student employees with unmet need.
- UIC Student Affairs integrated multiple department functions into one new unit, UIC Creative & Digital Services, which provides marketing, printing, photography, and video services to the campus.

UIC Venues & Events

- UIC Forum hosted 853 events in FY17.
- UIC Pavilion hosted several successful comedy shows including a sold out performance by Amy Schumer, as well as near sell-out attendance for Katt Williams, Mike Epps, and Lavell Crawford.
- Meetings & Conferences hosted 2,255 student organization events and 2,507 campus department sponsored events.
Student Affairs units incorporate assessment into the programs and services provided to students. Assessment ranges from tracking participation rates, as noted in earlier sections, to measuring student satisfaction and student learning as a means to help inform staff about the students’ experience as well as provide some evidence of what students have learned. The following are some examples of where UIC Student Affairs collected evidence related to the student experience:

**Campus Recreation**

Campus Recreation facilitated an assessment project that focused on student intramural sports officials and their perceived confidence levels in a variety of transferrable skills. The project involved the officials taking a pre-survey at the beginning of their year post training and then a post-survey at the end of the academic year to explore how if at all their confidence levels changed or remained the same after working as an intramural sports official for one academic year.

- 64% reported an increase in their confidence level when working in a group setting
- 57% reported an increase in their confidence to find a solution whenever conflict occurs
- 50% reported an increase in their confidence to speak up whenever conflict occurs
- 43% reported an increase in their confidence level in holding a leadership position
- 43% reported an increase in their ability to accept constructive criticism from their peers
- 43% reported an increase in their time management and ability to balance multiple activities/schedules
- 42% reported an increase in their confidence level when speaking in front of a large group of people
- 35% reported an increase in their confidence to help find a solution when a problem arises
- 21% reported an increase in their confidence to take accountability for their actions and decisions

**Career Services**

Career Services, in partnership with the Office of Institutional Research and Student Affairs Assessment, launched the University of Illinois at Chicago's First Destination Initiative with the Class of 2016 to gather information about the career outcomes of UIC bachelor's degree graduates within six months of their graduation. This initiative came in response to the National Association of Colleges and Employers (NACE) releasing a set of standards and guidelines, which allowed universities and colleges to align to a common framework in discussing “first destination” outcomes of graduates or more specifically, outcomes of graduates within their first six months of graduation. Career Services conducted a pilot study in 2015, however the Class of 2016 marked the first officially reported administration to NACE. Data was collected from graduates between December 2015 and June 2016 through an online survey to bachelor degree graduates as well as through secondary sources (i.e. LinkedIn profiles) between November 2016 and February 2017. Eight undergraduate colleges (Applied Health Sciences, Architecture, Design, and the Arts, Education, Engineering, Liberal Arts and Sciences, Nursing, Public Health, and Urban Planning and Public Affairs) participated in the initiative. The College of Business conducted their own survey separate from this initiative. The First Destination Initiative is conducted annually with each graduating class of bachelor degree recipients. Highlights of findings for the Class of 2016 include:

- 39.7% of graduates’ outcomes were confirmed through surveys or secondary sources.
- 76.8% of respondents are employed, continuing their education, participating in a volunteer/service program, or serving in the military.
- 14.5% of graduates reported continuing their education at a graduate/professional school. Of those, 36.6% enrolled in a master's program.
- 43.1% of UIC graduates who are continuing their education at a professional or graduate school are planning to attend UIC (based on national enrollment data).
- 65.9% of full-time employed graduates reported completing one or more internships while at UIC.
- 88.9% of employed graduates are working in Illinois.
The Center for Student Involvement (CSI)

The Center for Student Involvement (CSI) facilitated a localized version of Project CEO (Co-Curricular Experience Outcomes), a national survey, first developed at Stephen F. Austin State University, which explored the extent to which students acquired a set of transferrable skills at varying levels (beginner, developing, competent, advanced, and expert) through campus experiences. The survey was administered to identified registered student organization executive board leaders in 2016-17. A total of 214 student executive board leaders participated in the survey (28.8% response rate) during the 2017 spring semester. Highlights include:

**Ten out of 15** skills were reported being predominately obtained through co-curricular activities with the remaining 5 skills gained most through classes.

**Top 3** skills developed through co-curricular activities included: working in teams; navigating systems of power to affect change; and the ability to influence and achieve buy in.

**Top 5** skills rated as being an expert included: planning, organizing, and prioritizing work; communicating verbally; demonstrating time management skills; working in teams; and solving problems.

**98%** of participating UIC student organization executive board leaders were extremely or very satisfied with UIC.
There are multiple ways to contribute to UIC Student Affairs in order to support campus cocurricular opportunities, student scholarships, and other support to students. Gifts can be made to the following funds supporting Student Affairs.

**Fund Name**
- UIC Student Program Fund (331087)
- UIC Student Scholarships (343008)
- UIC VCSA Supporting Excellence Endowment (771956)
- UIC Student Leadership Programs (331086)
- UIC Pop-Up Pantry Fund (337222)

**Gifts will be processed by:**
University of Illinois Foundation
Harker Hall, MC-386
1305 West Green Street
Urbana, IL 61801 – 2962
(217) 244-2706
CashDesk@uif.uillinois.edu

**To make an online gift, please visit:**
vcsa.uic.edu/about/giving-opportunities/giving-online/

**For more information about giving opportunities contact:**
Office of the Vice Chancellor for Student Affairs (MC 600)
3010 Student Services Building
1200 West Harrison Street
Chicago, IL 60607-7165
Phone (312) 996-1740
Email: studentaffairs@uic.edu

“I am grateful for this scholarship, which has supported me in paying my undergraduate tuition fees. Thank you once again for recognizing my academic achievements and financial need. I aim to continue to uphold the values of the Rundgren Foundation by endeavoring to maintain academic and extracurricular success.”

-Gaurav Agnihotri, Rundgren Foundation Scholarship Recipient
This year, alumni, colleagues, and friends of UIC, as well as various corporations or foundations made monetary contributions to UIC Student Affairs between July 1, 2016 and June 30, 2017. These donations contributed to fund UIC scholarships, the Supporting Excellence Endowment (S.E.E.) Fund, the Student Affairs Annual Fund, as well as specific UIC Student Affairs units. We thank our many donors for their generosity and ongoing commitment to UIC Student Affairs that enable us to foster student success at UIC. In FY17, Student Affairs was able to award 63 scholarships to deserving students. Such donations allow UIC Student Affairs to enhance the myriad of opportunities for students to engage, learn, and ultimately be supported during their time at UIC. On behalf of the students, the Office of the Vice Chancellor for Student Affairs extends gratitude to our alumni, colleagues, and friends of UIC for their contributions which directly impact the work of UIC Student Affairs.

**STUDENT AFFAIRS DONOR HONOR ROLL**

**$50,000-$99,999**
Riversville Foundation

**$25,000-$49,999**
Margaret F. Cisar and Thomas J. Cisar
Rundgren Foundation

**$15,000-$24,999**
William & Winifred Freeman Foundation

**$5,000-$14,999**
Donita J. Beckham
William P. Flesch
Gordon Flesch Company, Inc.
Armin & Esther Hirsch Foundation

**$2,500-$4,999**
James Christopoulos
Barbara Henley
Jim’s Original

**$1,000-$2,499**
Amir A. Ajanee
Patricia L. Bielick
Illinois Campus Compact
Ann C. Logue and Rik Lantz
Kelly McCray and Donald Mays
Steven D. Schwager and Michele D. Schwager
Max J. Trummer and Esther C. Trummer
Gertrude D. Wooten and James H. Wooten

“As an undergraduate student who resides in the city of Chicago, the cost of living can get overwhelming. This scholarship has been a huge help financially, helping to pay my tuition. I really appreciate being chosen as a recipient.”

-Diamond Harris, UIC Eleanor Daley Scholarship Recipient

“I appreciate this generous contribution toward my education and I look forward to supporting other UIC students in the future.”

-Crissel Marie S. Arban, Vice Chancellor for Student Affairs Scholarship Recipient
$250-$499
Barbara Aaron and Alfred E. McGee
Tayyab Arshad and Klodiana Myftari
Frank Barr and Carmela A. Barr
Ricki J. Bell
Robert Burns and Genevieve B. Burns
Mavis L. Donahue and Kenneth R. Wylie
John Frechack and Cathy A. Kennedy
Kathryn Gargiulo and Anthony Gargiulo
Heather J. Haberaecker
Glenn D. Hill and Donna M. Primas
Eric A. Hoch
Brian Lee
Anne E. Little
Arla J. McMahon
Elizabeth L. Middleton and Jarrett J. Dapier
Jeff H. Nearhoof
Frederica W. O’Connor and James J. O’Connor
Janet A. Parker
Roslyn R. Pitts
Pradip Raychaudhuri and Srilata Bagchi
Bhairavi Shah and Manish N. Shah
Ann M. Shaw
Linda E. Spooner
Jason R. Tolliver
Melissa M. Wilhelm
Daniel Williams and Cathe R. Evans-Williams

“I am very driven when it comes to my academic and career goals, but my finances complicate the situation. Being awarded this scholarship allows me to focus on schoolwork, contributions to the UIC community, and growth for the future, rather than staying afloat financially.”

-Hanna Hixon – S.E.E. Scholarship Recipient

$100-$249
Pranshu Adavadkar
Beatriz Bandemer and Peter R. Bandemer
Michele M. Thompson
Brian J. Broniszewski
Arkadiusz Z. Dudek
Janet P. Engle and Andrew J. Donnelly
Esmeralda Garcia
Damién J. Gaskin
Robert E. Gibbs and Mary T. Gibbs
Arleen S. Gould and Randi Schwarzbach
Daniel M. Greising and Rebecca R. Greising
Gerald A. Gronert and Patricia S. Gronert
Margaret A. Hall
Ethan D. Hall-Langworthy
Ghada Hanna
JoAnn M. Hittie
Susan K. Hobbs
Steven J. Hobbs
Russell S. Holland and Nancy A. Hollander
Kara Holloway
James L. Horton and Henrietta Horton
Meredith R. Howell
Loretta Khayam
Julia Y. S. Kim-Cohen
Rosaline F. Kirk and William Kirk
Susan E. Kovacs
Mary Jean Kraybill
Ronald F. Kulak and Alice Kulak
Robert B. Lees and Lucretia J. Hall
Charles W. LeHew
James P. Liadis
Barbara J. Medley and Lester M. Medley
Kate Mencel
Philip R. Miller
Ericka E. Mixon
Diana L. Morales
John L. Moran
Thomas P. Moss and Tina K. Dorow
Kathrin Naumann
Peter M. Ng
Thy Nguyen
Mary K. O’Sullivan

“UIC as a whole has allowed me to thrive and I am eager to continue improving myself. I am honored to receive this scholarship.”

-Nathan Bosse, Dr. Thomas Beckham Memorial Scholarship Recipient

As I look back on the past semester, I am very thankful. Without this scholarship, the year would have been very difficult financially and mentally. Thank you for placing hope in me through this scholarship. I will continue to work hard to achieve my dreams.”

-Ju Kim, Vice Chancellor for Student Affairs Scholarship Recipient